

SHIKHAR CONSULTANTS LIMITED

A-41, Nandjyot Industrial Estate, Near Safed Pool, Andheri Kurla Road, Andheri (East), Mumbai – 400 072

Tele No.: 022-2851 8641 / 42

Fax No.: 2851 8645

Email: shikharconsultants2@gmail.com

CIN No: L74140MH1993PLC071225

www.shikharconsultants.com

Notice is hereby given that the 32nd Annual General Meeting of Shikhar Consultants Ltd will be held on Tuesday, September 30, 2025, at 01.00 p.m. At A/41 Nandjyot Indl Premises Co Op Soc. Ltd, Sakinaka Kurla Andheri Road, Andheri (E), Mumbai - 400072, Maharashtra, India to transact the following business:

Ordinary Business:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ending March 31, 2025, together with the Report of the Board of Directors and the Auditors thereon.
2. To appoint a director, in place of Mr. Rajesh Shrinivas Daga (DIN: 03249957), who retires by rotation, and being eligible offers himself for re-appointment.
3. Re-appointment of M/s BMAKS & Associates, Chartered Accountants (FRN: 0121927W) as Statutory Auditor of the Company

To consider and if thought fit, to pass, the following resolution as **an Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of Sec 139 and other applicable provisions of the Companies Act, 2013 ('the Act'), read along with the Companies (Audit and Auditors) Rules, 2014 and applicable regulation(s) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulation') (including any statutory modification(s) or any amendment(s) thereto or any substitution(s) or any re-enactment(s) made thereof, for the time being in force), and in terms of recommendation of the Audit Committee and Board of Directors of the Company, M/s BMAKS & Associates, Chartered Accountants (FRN: 0121927W), be and are hereby appointed as Statutory Auditors of the Company to conduct the statutory audit for a period of five years commencing from the conclusion of this 32nd Annual General Meeting till conclusion of 37th Annual General Meeting at such remuneration and out-of-pocket expenses, as may be mutually agreed with the Board of Directors.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as deem necessary and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution.”

Special Business:

4. Re-appointment of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as Managing Director of the Company:

To consider and if thought fit, to pass, the following resolution as **Special Resolution**:

“RESOLVED THAT, pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors and the provisions of Sections 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) read with Schedule V to the Companies Act, 2013, and other applicable Regulations of SEBI (LODR) Regulations, 2015 including any statutory amendments, modifications or reenactment thereof,

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approval of the Members of the Company be and is hereby accorded for re-appointment of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as Managing Director for further period of Five (5) years Commencing with effect from January 01, 2026 till December 31, 2030, whose period of office shall be liable to retirement by rotation, on such terms and conditions including remuneration and perquisites (hereinafter referred to as "remuneration") as set out in the explanatory statement annexed to this notice with the power to the board to alter and modify the same, inconsonance with the provisions of the Act and in the best interest of the Company.

RESOLVED FURTHER THAT subject to the provisions of Section 197 the Companies Act, 2013 as amended from time to time, the Remuneration payable to Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as set out in the explanatory statement attached hereto, in the event of loss or inadequacy of profit in any Financial Year, shall be as per the limit set out in Section II of Part II of Scheduled V to the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as deem necessary and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution."

5. Re-appointment of Mr. Rajesh Shrinivas Daga (DIN: 03249957) as Executive Director designated as Whole-time Director of the Company:

To consider and if thought fit, to pass, the following resolution as **Special Resolution**:

"RESOLVED THAT, pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors and the provisions of Sections 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) read with Schedule V to the Companies Act, 2013, and other applicable Regulations of SEBI (LODR) Regulations, 2015 including any statutory amendments, modifications or reenactment thereof, approval of the Members of the Company be and is hereby accorded for re-appointment of Mr. Rajesh Shrinivas Daga (DIN: 03249957) as Executive Director designated as Whole-time Director for further period of Five (5) years Commencing with effect from September 08, 2025 till September 07, 2030, whose period of office shall be liable to retirement by rotation, on such terms and conditions including remuneration and perquisites (hereinafter referred to as "remuneration") as set out in the explanatory statement annexed to this notice with the power to the board to alter and modify the same, inconsonance with the provisions of the Act and in the best interest of the Company.

RESOLVED FURTHER THAT subject to the provisions of Section 197 the Companies Act, 2013 as amended from time to time, the Remuneration payable to Mr. Rajesh Shrinivas Daga (DIN: 03249957) as set out in the explanatory statement attached hereto, in the event of loss or inadequacy of profit in any Financial Year, shall be as per the limit set out in Section II of Part II of Scheduled V to the Companies Act, 2013.

RESOLVED FURTHER THAT the Board of Directors of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things as deem necessary and to sign and execute all necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution."

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6. **Appointment of M/s. Nikhilesh Lad & Associates, Practicing Company Secretary as the Secretarial Auditor of the company for a period of one term of five years from 1st April, 2025 to 31st March, 2030 w.e.f. 1st April, 2025**

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“RESOLVED THAT pursuant to the provisions of section 204 and any other applicable provisions, if any, of the Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and based on the recommendation of the Audit Committee and the Board of Director of the Company, M/s. Nikhilesh Lad & Associates, Practicing Company Secretary, be and is hereby appointed as Secretarial Auditor of the company for a term of five (5) consecutive financial years commencing from the conclusion of the 32nd Annual General Meeting until the conclusion of the 37th Annual General Meeting to be held in the financial year 2030–31, covering the audit period of five financial years from 2025–26 to 2029–30 on such remuneration as may be mutually agreed between the Board of Directors in consultation with the Secretarial Auditors of the Company in addition to applicable taxes, reimbursement of all out-of-pocket expenses as may be incurred in connection with the audit as more particularly set out in the Explanatory Statement annexed to this Notice.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to sign and execute all applications, documents, writings and filling of requisites forms that may be required on behalf of the Company and generally to do all acts, deeds and things that may be necessary, proper, expedient or incidental for the purpose of giving effect this resolution.”

**By Order and on behalf of the Board of Directors of
Shikhar Consultants Ltd
Sd/-
Jeetmal Ramkaran Asawa
Managing Director
DIN: 07798244**

Place: Mumbai

Date: 08/09/2025

NOTES:

- i. A member of the company entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy to attend and vote instead of himself/ herself and the proxy need not be a member of the company.
- ii. Members/proxies should bring duly attendance slip sent herewith to attend the meeting.
- iii. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote at the meeting.
- iv. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Companies Act, 2013 will be available for inspection by the members at the Annual General Meeting.
- v. Information regarding appointment/ re-appointment of Director(s) and Explanatory Statement in respect of special businesses to be transacted pursuant to Section 102 of the Companies Act, 2013 and/ or Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard II is annexed hereto.

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- vi. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), the MCA Circulars and SEBI Circulars, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with **NSDL** for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system will be provided by NSDL.
- vii. Electronic dispatch of Notice and Annual Report in accordance with the Ministry of Corporate Affairs ('MCA') vide General Circular No. 14/2020 dated April 08, 2020 and subsequent circulars issued in this regard and the latest one being General Circular No. 09/2024 dated September 19, 2024 (collectively referred to as 'MCA Circulars'), Circulars issued by Securities and Exchange Board of India with the latest one being October 03, 2024 ('SEBI Circulars'), the Financial Statements (including Board's Report, Auditors' Report or other documents required to be attached therewith) for the Financial Year ended March 31, 2025 pursuant to Section 136 of the Companies Act, 2013 and Notice calling the AGM pursuant to section 101 of the Companies Act, 2013, read with the Rules framed thereunder, such statements including the Notice of AGM are being sent only in electronic mode to those Members whose email addresses are registered with the Company/ RTA or the Depository Participant(s). The physical copies of such statements and Notice of AGM will be dispatched only to those shareholders who request for the same.
- viii. Corporate Members intending to send their authorized representatives to attend the Meeting are requested to send a duly certified copy of the Board Resolution in terms of Section 113 of the Act, together with their specimen signatures authorizing their representative(s) to attend and vote on their behalf at the Meeting, to the Company's Registrar and Transfer Agent
- ix. **Mr. Shyam Vitthaldas Bhutada, Advocate**, have been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- x. The voting rights of the Members shall be in proportion to their share in the paid-up equity share capital of the Company as on the Cut-off date i.e. **Tuesday, September 23, 2025**.
- xi. The Register of members and share transfer books of the Company will be closed from **Wednesday, September 24, 2025 to Tuesday, September 30, 2025** (both days inclusive) Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. **Tuesday, September 23, 2025**, shall be entitled to avail the facility of remote e-voting as well as e-voting system on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date i.e. **September 23, 2025**, shall treat this Notice as intimation only.
- xii. The Scrutinizer shall after the conclusion of voting at the AGM, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall not make later than three days of the conclusion of the AGM or two working days from the conclusion of the AGM, whichever is earlier, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- xiii. The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company, viz **www.shikharconsultants.com** and on the website of NSDL (agency for providing the Remote e-Voting facility for the AGM) i.e. **evoting@nsdl.com**. The results shall also be immediately forwarded to Stock Exchange i.e. BSE Limited.
- xiv. Members seeking clarifications on the Annual Report are requested to send in written queries to the Company at least one week before the date of the meeting. This would enable the Company to compile the information and provide the replies at the Meeting.
- xv. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic

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statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified

- xvi. Pursuant to SEBI Circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated July 2, 2025, the Company wishes to inform shareholders that a Special Window has been opened for re-lodgement of physical transfer requests that were originally lodged on or before March 31, 2019, and were subsequently rejected or returned due to deficiencies. This window will remain open from July 7, 2025, to January 6, 2026. Eligible shareholders are encouraged to avail this one-time facility within the stipulated period. For any queries or assistance, shareholders may contact the Company at shikharconsultants2@gmail.com or the Registrar and Transfer Agent at rnt.helpdesk@in.mpms.mufg.com

i. **Permanent Account Number (PAN)**

The Securities and Exchange Board of India (SEBI) has mandated the submission of PAN by every participant in securities market. Members are requested to submit their PAN to their DPs. Members are requested to inform change in address or Bank mandate to their respective DPs with whom they are maintaining their DEMAT accounts and with the R & T Agent.

- ii. In case members wish to ask for any information about accounts and operations of the Company, they are requested to send their queries in writing at least 7 days in advance of the date of the meeting so that the information can be made available at the time of the meeting.

- iii. Members are requested to register their changed addresses/email addresses with the concerned DPs for holding shares in dematerialized form. Members are requested to immediately inform about their change of address, change of e-mail address, if any, to the Company's Share Transfer Agent. Please note that as per the MCA Circulars the Company will be sending copies of Annual Reports in soft form only hence it is requested to intimate the changed e-mail addresses as early as possible to the Company's Share Transfer Agent.

- iv. Notice of the AGM along with the Annual Report 2024-25 available on Company's website and on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. <https://www.evoting.nsdl.com/> as well as on the website of the RTA at rnt.helpdesk@in.mpms.mufg.com.

- v. Those shareholders who have not registered their email address with the Company or wish to update a fresh email address may do so by contacting the Registrar and Transfer Agent of the Company and request the RTA by consenting to send the Annual Report and other documents in electronic form at the said e-mail address.

The Notice along with the Annual Report will also be available on the Company's website, viz., <https://www.shikharconsultants.com/>

vi. **The instructions of shareholders for remote e-voting AGM are as under:**

- (i) The voting period begins on **September 26, 2025 at 9.00 am** and ends on **September 29, 2025 at 5.00 p.m.** During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off **September 23, 2025** may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

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Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

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	4. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on  App Store  Google Play  
Individual Shareholders holding securities in demat mode with CDSL	1) Users who have opted for CDSL Easi/ Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

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Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?

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- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "[Forgot User Details/Password?](#)" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) [Physical User Reset Password?](#)" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to Shamv.bhutada@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution/ Power of Attorney/ Authority Letter etc. by clicking on "Upload Board Resolution/ Authority Letter" displayed under "e-Voting" tab in their login.

SHIKHAR CONSULTANTS LIMITED

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Tele No.: 022-2851 8641 / 42

Fax No.: 2851 8645

Email: shikharconsultants2@gmail.com

CIN No: L74140MH1993PLC071225

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2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “[Forgot User Details/Password?](#)” or “[Physical User Reset Password?](#)” option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on : 022 - 4886 7000 or send a request to (Name of NSDL Official) at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to (Company email id).
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to (Company email id). If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively, shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

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EXPLANATORY STATEMENT

Item No. 4

The Company had appointed Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as Managing Director of the Company for a period of five (5) years w.e.f. January 01, 2020. The Members had subsequently approved the said appointment. Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) aged 64 years is a Managing Director of the Company having experience in the field of Finance. His technical, strategic decisions and leadership skills has helped our company to succeed and sustain the market.

Considering his knowledge of various aspects relating to the Company's affairs and long business experience, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee in their meeting held on September 08, 2025 respectively, are of the opinion that for smooth and efficient running of the business, the services of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) should be available to the Company for a further period of 5 (Five) years with effect from January 01, 2026 till December 31, 2030. The office of directorship of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) shall not be liable to retire by rotation.

The main terms and conditions for the re-appointment of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as Managing Director (MD), are as follows:

Period: January 01, 2026 till December 31, 2030

Remuneration: As mutually agreed between the Board and Mr. Jeetmal Ramkaran Asawa but shall not exceed to Rs. 1.00 Lakhs per annum

Except Mr. Jeetmal Ramkaran Asawa and Mr. Shekhar Jeetmal Asawa, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution except to the extent of their respective shareholding in the Company, if any.

The Board recommends the **Special Resolution** set out at **Item No. 04** of the accompanying Notice in the interests of the Company

Item No. 5

The Company had appointed Mr. Rajesh Shrinivas Daga (DIN: 03249957) as Executive Director of the Company. The Members had subsequently approved the said appointment. Mr. Rajesh Shrinivas Daga (DIN: 03249957) aged 58 years is an Executive Director of the Company having experience of more than 25 years in compliances. His knowledge and leadership skills has helped our company in complying with various laws, rules, regulation, etc.

Considering his knowledge of various aspects relating to the Company's affairs and long business experience, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee in their meeting held on September 08, 2025 respectively, are of the opinion that for smooth and efficient running of the business, the services of Mr. Rajesh Shrinivas Daga (DIN: 03249957) should be available to the Company for a further period of 5 (Five) years with effect from w.e.f. September 08, 2025 to September 07, 2030. The office of directorship of Mr. Rajesh Shrinivas Daga (DIN: 03249957) shall be liable to retire by rotation.

The main terms and conditions for the re-appointment of Mr. Rajesh Shrinivas Daga (DIN: 03249957) as Executive Director designated as Whole-time Director, are as follows:

Period: w.e.f. September 08, 2025 to September 07, 2030

Remuneration: As mutually agreed between the Board and Mr. Rajesh Shrinivas Daga but shall not exceed to Rs. 1.00 Lakhs per annum

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Except Mr. Rajesh Shrinivas Daga, none of the Directors and/or Key Managerial Personnel or their relatives, are interested or concerned in the resolution except to the extent of their respective shareholding in the Company, if any.

The Board recommends the **Special Resolution** set out at **Item No. 05** of the accompanying Notice in the interests of the Company

Item No. 6

Pursuant to the amendments introduced under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, all listed companies are required to appoint a Peer Reviewed Practicing Company Secretary/ Firm of Company Secretaries as the Secretarial Auditor for a minimum continuous period of five years, with effect from the financial year 2025-26.

The Board of Directors of the Company, on the recommendation of the Audit Committee, has considered and approved the appointment of M/s. Nikhilesh Lad & Associates, Practicing Company Secretary, as the Secretarial Auditor of the Company for a term of five consecutive financial years commencing from FY 2025-26 to FY 2029-30, subject to the approval of the Members.

The details required to be disclosed under provisions of Regulation 36(5) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are as under:

Sr. No.	Particulars	Details
1	Proposed Secretarial Auditor	M/s. Nikhilesh Lad & Associates, Practicing Company Secretary
2	Basis of Recommendation	After evaluating all proposals and considering various factors such as independence, industry experience, technical skills, geographical presence, audit team, audit quality reports, etc., M/s. Nikhilesh Lad & Associates has been recommended to be appointed as the Secretarial Auditors of the Company. The Company has received written consent from M/s. Nikhilesh Lad & Associates and a certificate that they satisfy the qualification criteria provided under SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024 ("SEBI Circular") and that the appointment, if made, shall be in accordance with the applicable provisions of the Act, Rules framed thereunder, SEBI Listing Regulations, SEBI Circular and other applicable circulars, if any, in this regard. The firm has agreed to the said appointment, and confirmed that their appointment, if made, would be within the limits specified under the Act. They have further confirmed that they are eligible for the proposed appointment as Secretarial Auditor of the Company and have not incurred any of the disqualifications as specified vide the said SEBI Circular. While recommending M/s. Nikhilesh Lad & Associates for appointment, the Board and the Audit Committee evaluated

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		various factors, including the firm's capability to handle a diverse and complex business environment, its existing experience in the Company's business segments, its industry standing, and its technical expertise. M/s. Nikhilesh Lad & Associates was found to be well-equipped to manage the scale, diversity, and complexity associated with the Secretarial Audit of the Company
3	Credentials of Proposed Secretarial Auditor	M/s. Nikhilesh Lad & Associates is a Peer Reviewed Firm of Company Secretaries based in Pune, with extensive experience in the field of Company Law, Capital Market, SEBI Compliances, NBFC Compliances and MCA Compliances. She has handled takeover, merger, reduction of capital, public issue of Listed Company and NBFC
4	Term of Appointment	For a period of 5 (five) consecutive years commencing from the conclusion of this Annual General Meeting till the conclusion of the 32 nd Annual General Meeting of the Company to be held for the financial year ended 31st March, 2030.
5	Proposed Fees	₹0.25 Lakhs (excluding tax and reimbursement of out-of-pocket expenses) for FY 2025-26. The authority to decide the remuneration for the balance period of the tenure has been delegated to the Board of Directors which shall be decided mutually by them and the secretarial auditor.

The Board, recommends passing of this Ordinary Resolutions as set out at **Item No. 06** of this Notice, for your approval.

None of the Directors and/ or Key Managerial Personnel of the Company and/or their respective relatives are concerned or interested either directly or indirectly, except to the extent of their respective shareholding in the Company, if any, in the Resolution mentioned at Item No. 6 of the Notice.

By Order and on behalf of the Board of Directors of
Shikhar Consultants Ltd
Sd/-
Jeetmal Ramkaran Asawa
Managing Director
DIN: 07798244

Place: Mumbai

Date: 08/09/2025

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Additional Disclosures/Information/Brief Resume pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation, 2015 and applicable provisions of Secretarial Standards – 2

Name of Director	Jeetmal Ramkaran Asawa	Rajesh Shrinivas Daga
DIN	07798244	03249957
Age/ Date of Birth	30/07/1961	01/01/1967
Date of first appointment on the Board	27/02/2018	27/02/2018
Category	Executive Director	Executive Director
Qualification	SSC	SSC
Nature of expertise in specific functional areas and Experience	Experience of more than 25 years in the field of finance	Experience of more than 25 years in the field of compliance
Terms and Condition of Appointment & Last Remuneration including Sitting Fees	Terms and Conditions of Appointment: As per the Explanatory Note Last Drawn Remuneration: Nil	Terms and Conditions of Appointment: As per the Explanatory Note Last Drawn Remuneration: Nil
Number of shares held in the Company	Nil	Nil
Remuneration sought to be paid	Nil	Nil
Directorships held in other companies including the Company as on the date of the Notice	1. Shikhar Consultants Ltd 2. Asawa Food and Beverages Private Limited 3. Ennar Star Trade Limited 4. Bold Mines and Minerals Limited	1. Shikhar Consultants Ltd 2. Asawa Food and Beverages Private Limited 3. Ennar Star Trade Limited
Listed entities from which the person has resigned in the past three years	Not Applicable	Not Applicable
Membership/ Chairmanship of Committees of other Boards as on date of the Notice	Not Applicable	Not Applicable
Relationship with other Director, Manager and other Key Managerial Personnel of the Company	Father of Mr. Shekhar Jeetmal Asawa, CFO of the Company. Common Directorship with Mr. Rajesh Shrinivas Daga and Mr. Shekhar Jeetmal Asawa, CFO of the Company	Common Directorship with Mr. Jeetmal Ramkaran Asawa, Managing Director and Mr. Shekhar Jeetmal Asawa, CFO of the Company
Board Meeting attended (F.Y. 2024-25)	6	6
Others Information	The Director being re- appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	The Director being appointed is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

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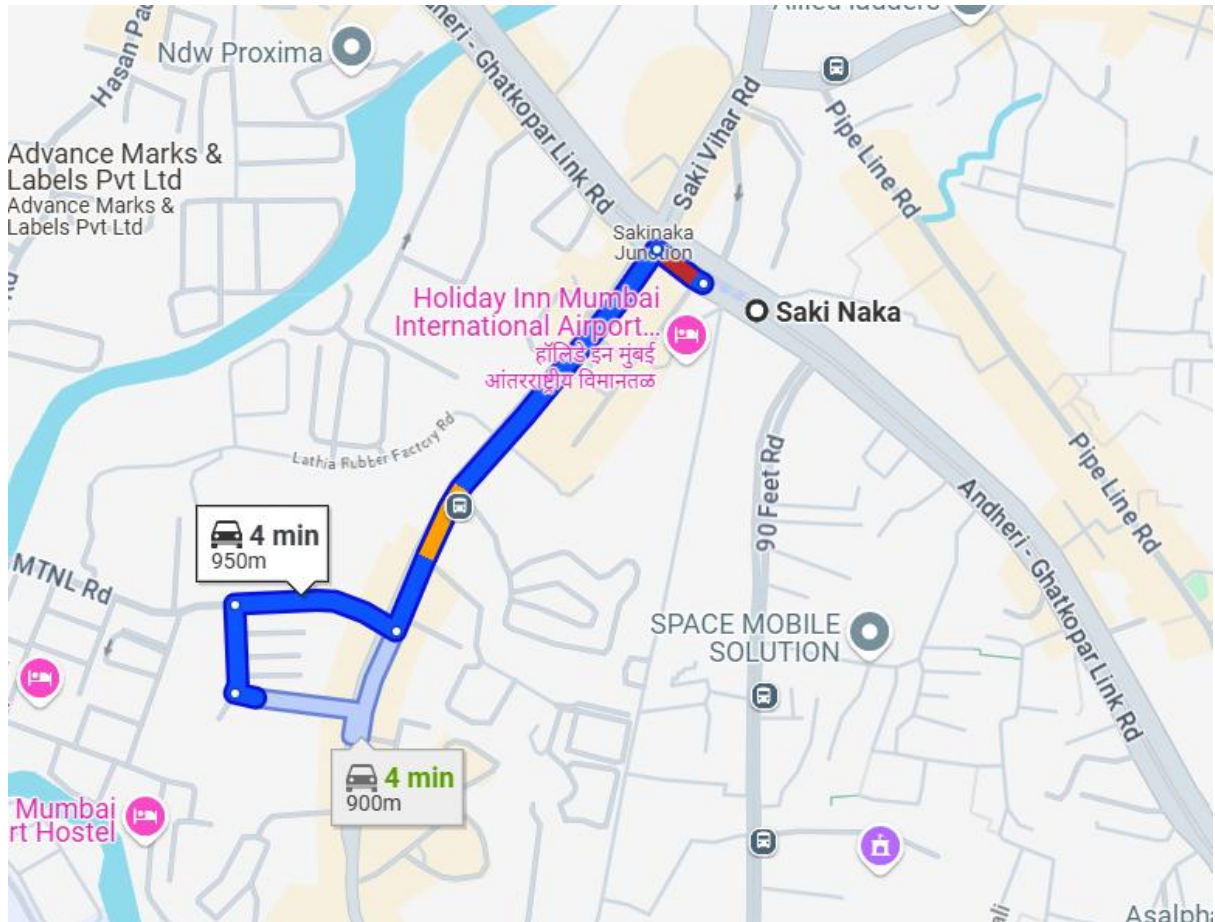
Email: shikharconsultants2@gmail.com

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Route Map

Land Mark: Nand Jyot Industrial Premises Co



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ATTENDANCE SLIP

32nd Annual General Meeting

Shikhar Consultants Ltd

DP ID No. & Client ID No. / Folio No.	
Name and Address of the Shareholder in Block Letters.	
Name of Joint Holder(s), if any.	
No. of Shares held.	
Name of Proxy (if any) in Block Letters.	

I certify that I am a member/proxy of the Company.

I/We hereby record my/our presence at the **32nd Annual General Meeting** of **Shikhar Consultants Ltd** will be held on **Tuesday, September 30, 2025**, at **01.00p.m.** at **A/41 Nandjyot Indl Premises Co Op Soc. Ltd, Sakinaka Kurla Andheri Road, Andheri (E), Mumbai - 400072, Maharashtra, India** and/or any adjournment thereof.

Member's/ Proxy's Signature.

Note: Please fill this attendance slip and hand it over at the entrance of the Hall.

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FORM NO MGT-11

PROXY FORM

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

Name of the member(s):	Email ID
Registered Address:	Folio No. /Client ID: DP Id:

I/We, being the member (s) of shares of the above named company, hereby appoint

1. Name:.....

Address:.....

E-mail Id:..... Signature:
..... or failing him.

2. Name:.....

Address:.....

E-mail Id:..... Signature:
.....

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the **32nd Annual General Meeting of Shikhar Consultants Ltd** will be held on **Tuesday, September 30, 2025**, at **01.00 p.m.** At **A/41 Nandjyot Indl Premises Co Op Soc. Ltd, Sakinaka Kurla Andheri Road, Andheri (E), Mumbai - 400072, Maharashtra, India** and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution No.	Description of Resolution	Vote*	
		For	Against
Ordinary Business			
1	To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ending March 31, 2025, together with the Report of the Board of Directors and the Auditors thereon.		
2	To appoint a Director, in place of Mr. Rajesh Shrinivas Daga (DIN: 03249957), who retires by rotation, and being eligible offers himself for re-appointment.		
3	Re-appointment of M/s BMAKS & Associates, Chartered Accountants (FRN: 0121927W) as Statutory Auditor of the Company		

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Special Business			
4	Re-appointment of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as Managing Director of the Company		
5	Re-appointment of Mr. Rajesh Shrinivas Daga (DIN: 03249957) as Executive Director designated as Whole-time Director of the Company		
6	Appointment of M/s. Nikhilesh Lad & Associates, Practicing Company Secretary as the Secretarial Auditor of the company for a period of one term of five years from 1st April, 2025 to 31st March, 2030 w.e.f. 1st April, 2025		

*It is optional to indicate your preference. If you leave the 'for or against' column blank against any or all resolutions, your proxy will be entitled to vote in the manner as he/she may deem appropriate.

Signed this _____ day of _____ 2025

Signature of Shareholder _____

Signature of Proxy holder (s) _____

Rs.1/-

Revenue

Stamp

Note:

- This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.*
- The form should be signed across the stamp as per specimen signature registered with the Company.*
- A Proxy need not be a member of the Company.*

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BALLOT FORM

To be returned to scrutinizer appointed by Shikhar Consultants Ltd ("The Company")

1. Name(s) of Member(s)
(including joint-holders, if any)

2. Registered Folio No./
DPID No./ Client Id No.*

(*Applicable to Members holding shares
In dematerialized form)

3. Number of Shares Held:

4. I/We hereby exercise my/our vote in respect of the Resolution(s) as specified in the Notice of **Shikhar Consultants Ltd** dated **September 08, 2025**, to be passed through Ballot for the business stated in the said Notice by conveying my/our assent or dissent to the said resolution in the relevant box below:

Item No.	Description	Type of resolution (Ordinary/Special)	Number of Shares	I/We assent to the resolution (For)	I/We dissent to the resolution (For)
1.	To receive, consider and adopt the Audited Financial Statements of the Company for the financial year ending March 31, 2025, together with the Report of the Board of Directors and the Auditors thereon.	Ordinary			
2.	To appoint a Director, in place of Mr. Rajesh Shrinivas Daga (DIN: 03249957), who retires by rotation, and being eligible offers himself for re-appointment.	Ordinary			
3.	Re-appointment of M/s BMAKS & Associates, Chartered Accountants (FRN: 0121927W) as Statutory Auditor of the Company	Ordinary			
4.	Re-appointment of Mr. Jeetmal Ramkaran Asawa (DIN: 07798244) as Managing Director of the Company	Special			
5.	Re-appointment of Mr. Rajesh Shrinivas Daga (DIN: 03249957) as Executive Director designated as Whole-time Director of the Company	Special			
6.	Appointment of M/s. Nikhilesh Lad & Associates, Practicing Company Secretary as the Secretarial Auditor of the company for a period of one term of five years from 1st April, 2025 to 31st March, 2030 w.e.f. 1st April, 2025	Ordinary			

Place:

Date:

(Signature of Member/ Beneficial Official Owner)

E mail: _____

Tel No. _____

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INSTRUCTIONS

1. *Consent must be accorded by either placing a tick mark (✓) in the appropriate column in the Ballot form. This Form should be completed and signed by the Shareholder(s) (as per the specimen signature registered/recorded with the Company/Depository Participants). In case of joint holding, this Form should be completed and signed by the first named Shareholder and in his absence, by the next named Shareholder.*
2. *There will be only one Ballot Form for every folio/ Client ID irrespective of the number of joint Shareholder(s).*
3. *In case of shares held by companies, trusts, societies etc. the duly completed Ballot Form should be accompanied by a certified true copy of Board resolution/Power of Attorney / authority letter / attested specimen signatures, etc.*
4. *The Scrutinizer's decision on the validity of a Ballot will be final and binding.*
5. *Incomplete, unsigned or incorrect Ballot Forms will be rejected.*
6. *The result of the Ballot will be posted on the website of the Company.*